



European Women on Boards

Presentation of the EWoB Talent Pool

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25 October 2016





Talent
Pool

- ✓ Online database of cross-border, board-ready women
- ✓ Increases visibility of female board candidates
- ✓ Connects them with companies
- ✓ 150 women candidates already – to be rolled out over 2017

Main goal of the EWoB Talent Pool

To create and promote a pool of talented board ready women with the profile to fill in international non-executive directorship positions in Europe.

Clear Governance

- Admission Committee working independently under the Board of EWoB
- During 2016 all candidates are proposed by EWoB member organisations
- The Admission Procedure shall guarantee
 - The impartiality, the absence of prejudices and conflict of interests of the decision to accept candidates in the Talent Pool
 - The possibility for every person to be heard by the Admission Committee in respect of a decision which affects her
 - Timeliness of the reactions / decisions

Very strict criteria for the candidates

- All applicants are scored in 15 areas, of which 5 cannot be compromised on
 - A must have high score is required on Command of English, General management experience, International experience, Existing board experience, and Accounting.
- Minimum scores are applied for both essential areas and total score.
- All candidates in the Talent Pool fulfill the criteria, and will do so also in the future.

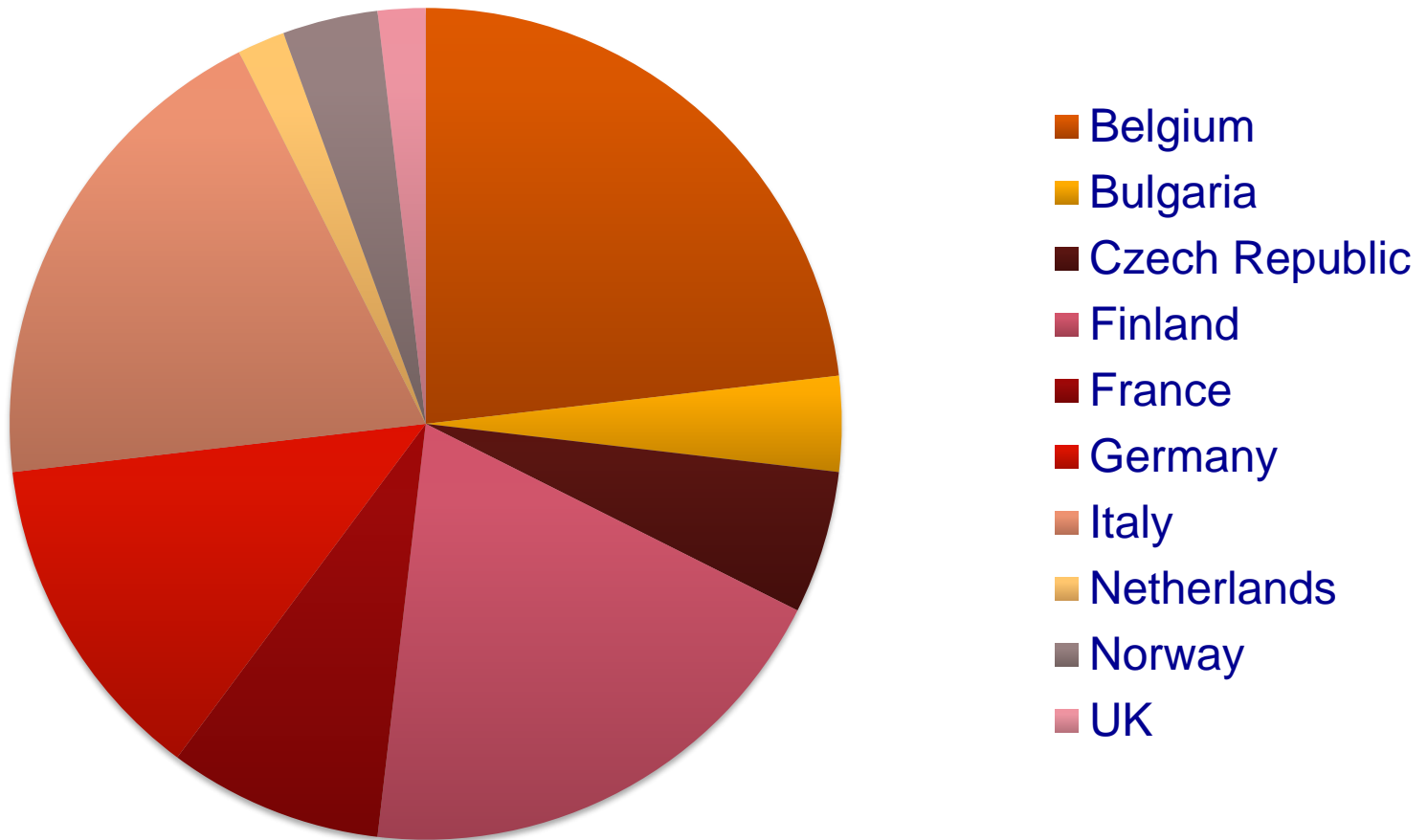
Candidates in the Talent Pool

- Over 150 highly experienced female candidates for demanding board positions
- All women have in-depth competences in a range of sectors and experience in decision making at the highest levels
- All candidates are in a position to bring real added value to a company

Candidates in the Talent Pool

- All candidates are fluent in English, most are multi-lingual
- Come from 10 countries, and represent about 15 nationalities
- Wide variety of industry backgrounds, from arts and medicine to finance and business consulting

Candidates in the Talent Pool



Talent Pool for Companies

- If based in Europe, all companies (public and private), non-profit associations and search firms have free access to the database
- Excellent way of combining boards and high level candidates for boards
- Companies can request access to the EWoB Talent Pool by submitting a request online. Access will be granted to the company for a period of 12 weeks, which may be renewable upon request

Demonstration of the EWoB Talent Pool at 17.00

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